

Board of Directors

OOI CHIN SOON ***Executive Chairman***

Mr. Ooi Chin Soon is the Executive Chairman of CWG Holdings Berhad ("CWG" or "the Company"). He was first appointed to the Board as Group Executive Director on 29 June 2017 and was subsequently re-designated as Executive Deputy Chairman on 28 August 2019. On 15 June 2023, he assumed his current role as the Executive Chairman.

Mr. Ooi holds a Diploma in Banking and Finance from AIB, United Kingdom. He began his career in the banking industry before joining a multi-national company in Singapore. Upon his return to Malaysia, he established the first digital inkjet manufacturing company and has since expanded to Indonesia through partnership.

His professional experience encompassed finance and corporate functions, business development and manufacturing operations. Mr. Ooi also owns several private companies involved in property development, manufacturing and investment holding.

As Executive Chairman, Mr. Ooi provides overall strategic leadership to the Board. He is primary responsible for formulating the Group's corporate strategies and long-term business plans, as well as overseeing the day-to-day business operations of the Group. Presently, he sits on the board of all subsidiaries of CWG.

Mr. Ooi does not hold any directorship in other public companies. He has no family relationship with any Directors and/or major shareholders of CWG.

TAN HING MING @ CHIN HING MING ***Group Managing Director***

Mr. Tan Hing Ming is the Group Managing Director of CWG. He was first appointed to the Board as an Independent Non-Executive Director on 29 June 2017. He was later re-designated as Group Executive Director on 28 August 2019, before assuming his current position on 27 November 2019.

Mr. Tan is a member of Malaysian Institute of Accountants (MIA) and an associate member of the Chartered Institute of Management Accountants (CIMA), United Kingdom.

He began his accounting career as an Account Executive in the hospitality industry before moving into the property development and construction sectors, where he served as an Internal Audit Senior for a public listed company. Over his 20-year career in accounting and auditing, he has held various management positions with increasing responsibilities in several public listed companies, from Internal Auditor, Project Accountant, Accountant to Financial Controller.

Mr. Tan is responsible for driving the Group's strategic direction, executing growth initiatives and overseeing the Group's overall operations. He works closely with the Executive Chairman in implementing the Group's business strategies. Presently, he sits on the board of all subsidiaries of CWG.

Mr. Tan does not hold any directorship in other public companies. He has no family relationship with any Directors and/or major shareholders of CWG.

DATUK HONG CHOON HAU

Group Executive Director

Datuk Hong Choon Hau was appointed as Group Executive Director of CWG on 16 February 2022.

Datuk Hong holds an International Executive Master in Business Administration from Asia Metropolitan University, Malaysia. He also obtained a Diploma in Interior Design from PJ Art & Design College and a Diploma in Computer Science and Information Technology from Informatics College, Petaling Jaya.

Datuk Hong has more than 20 years of working experience in the corporate finance and ICT Technology industries in which he served in various capacities and held various responsibilities such as overseeing business operations, formulating marketing and product planning, securing new business and maintaining business relationships with customers. He has acted as the IT Director of Mosys Technology Sdn Bhd from 2002 to 2004, the Chief Technology Officer of Softcube Sdn Bhd from 2004 to 2007, the Project Director of Giansoft Technology Sdn Bhd from 2008 to 2011, an Executive Director of Play4Fun Sdn Bhd from 2012 to 2014, and the Executive Director and Financial Controller for MyWorld Holdings Berhad from 2014 to 2015. In 2014, Datuk Hong also assumed the position of Independent Non-Executive Director of Sunzen Biotech Berhad, in which he was later re-designated to Executive Director in the same year and served in this capacity from 2014 to 2018, where he was later re-designated to Managing Director from 2018 to 2020, before resigning from the board of directors of Sunzen Biotech Berhad on 16 June 2020.

Presently, Datuk Hong is a Non-Independent Non-Executive Director of Watta Holding Berhad. He also serves on the board of directors of several privately held companies.

He has no family relationship with any Directors and/or major shareholders of CWG.

RAZMI BIN ALIAS

Senior Independent Non-Executive Director

Encik Razmi Bin Alias was appointed as Independent Non-Executive Director of CWG on 29 June 2017. At the same time, he was also appointed as the Chairman of the Audit Committee and a member of Nomination and Remuneration Committee. On 19 September 2019, he was re-designated as the Chairman of Nomination and Remuneration Committee while continuing to serve as a member of the Audit Committee.

Encik Razmi joined Chee Wah Corporation Berhad ("CWCB") as an Independent Non-Executive Director on 9 December 2016 and was subsequently appointed as Senior Independent Director on 24 May 2017. He ceased to be a director of CWCB on 21 July 2017 following CWG's assumption of CWCB's listing status pursuant to an internal reorganisation exercise.

He holds a Diploma in Business Studies from UiTM, a Degree in Business Administration from Western Michigan University, USA and a Master in Business Administration (Finance) from Central Michigan University, Michigan, USA.

He owns several companies which are involved in financial consultancy, logistics and investment holding. Prior to that, he was a senior management staff in a local financial institution for 15 years. He was appointed as Advisor to Persatuan Pengasih Malaysia in October 2019.

Encik Razmi is also an Executive Director of Asdion Berhad. He has no family relationship with any Directors and/or major shareholders of CWG.

LOH SEONG YEW

Independent Non-Executive Director

Mr. Loh Seong Yew was appointed as Independent Non-Executive Director of CWG on 19 September 2019. He is the Chairman of the Audit Committee and a member of Nomination and Remuneration Committee.

Mr. Loh is a Chartered Accountant and Chartered Governance Professional who has over 19 years of relevant practical experience in finance and accounting industry. His profession has been accredited and recognised by several professional bodies. He holds Practising Certificate and a Fellow Membership of the Malaysian Institute of Accountants (MIA). He is also a Fellow Member of Association of Chartered Certified Accountants (ACCA), Professional Member of Institute of Internal Auditors Malaysia (IIA), Member of Chartered Tax Institute of Malaysia (CTIM), Member of ASEAN Chartered Professional Accountant Coordinating Committee (ACPACC), Member of Financial Planning Association of Malaysia (FPAM), and Affiliate of The Malaysian Institute of Chartered Secretaries and Administrators (MAICSA). He is holding practising certificate issued by Companies Commission of Malaysia (SSM) to act as Company Secretary.

Mr. Loh began his professional career in 2000 when he was an audit associate at Tan & Loh Chartered Accountant (Parker Randall Loh). He later was promoted to audit senior in 2001, audit supervisor in 2003, and audit manager in 2005. During his tenure in the company, he was involved in both internal and external auditing for a broad range of industries including manufacturing, retail and wholesales, construction, property development, investment, engineering, used car, tourism and etc.

In 2006, he set up his own firm, LSY & Associates. LSY & Associates is a member firm of MIA which provides professional services such as accounting, corporate secretarial, incorporation, liquidation, assurance, management consultancy and financial planning. He later set up Total Coaching Sdn. Bhd. in 2015 and Total GS Taxation Sdn. Bhd. in 2016. Total Coaching Sdn. Bhd. is a company which provides full corporate advisory services including mid-shore management, sales and services tax, risk planning and etc. Total GS Taxation Sdn. Bhd. is a license tax agent company.

Mr. Loh is also an Independent Non-Executive Director of Alpha Ocean Resources Berhad. He has no family relationship with any Directors and/or major shareholders of CWG.

NG TIANG YONG

Independent Non-Executive Director

Mr. Ng Tiang Yong was appointed as Independent Non-Executive Director of CWG on 27 November 2019. On 1 July 2021, he was appointed as a member of the Audit Committee and Nomination and Remuneration Committee.

Mr. Ng has over 40 years of experience of encompassing business development and manufacturing in the printing, packaging, paper and paperboard industry. He was a member of the founding committee of the Malaysia Printers Association (Penang Branch) and he is still actively involved in this aspect.

He owns several private companies which are involved in paper trading, printing and industrial supply. In his current role as the Managing Director of Conway Industries Sdn. Bhd. ("KISB"), Mr. Ng is responsible for implementing the business plan and policies established by the board as well as to manage the daily conduct of the business and affairs to ensure smooth operations of KISB.

Mr. Ng does not hold any directorship in other public companies. He has no family relationship with any Directors and/or major shareholders of CWG.

CHEONG SING YEE

Independent Non-Executive Director

Ms. Cheong Sing Yee was appointed as Independent Non-Executive Director of CWG on 16 May 2023. She is a member of the Audit Committee and Nomination and Remuneration Committee.

Ms. Cheong holds a Bachelor of Law (LLB Hons) from the Multimedia University Malaysia. She is an Advocate and Solicitor of the High Court of Malaya.

She is a founder of the law firm of Messrs. SY Cheong & Partners where her practice includes corporate law, property conveyancing, labour law, family and estate administration, general litigation and intellectual property. In addition, she is a certified Mediator accredited by Justice of Peace, Asian Institute of Alternative Dispute Resolution (AIADR) and a trademark licensed lawyer.

Throughout her practice, Ms. Cheong has been actively served as a legal advisor in various schools, non-profit organizations and associations. In 2022, she has been conferred as PJM by Yang di-Pertua Negeri Pulau Pinang. Additionally, she serves as a panel of committee member for the Advocates & Solicitors Disciplinary Board.

Ms. Cheong does not hold any directorship in other public companies. She has no family relationship with any Directors and/or major shareholders of CWG.