

Date: 1 October 2019

DISCRIMINATION POLICY

CWG Holdings Berhad and its subsidiaries (“the Company” or “CWG Group”) do not and shall not discriminate on the basis of race, color, sex, religion, gender, age, national origin, disability or marital status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

The Company is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, sex, religion, gender, age, national origin, disability or marital status

CWG Group is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, color, sex, religion, gender, age, national origin, disability or marital status or otherwise as may be prohibited by the Laws of Malaysia.

Any employee, board member, volunteer or client who believes that he/she or any other affiliate of CWG Group has been discriminated against is strongly encouraged to report this concern promptly to his/her immediate Head of Department or directly to the Group Managing Director.