

## Profile of Directors

### **DATO' MOHD. JUNID BIN MOHD. NOOR @ MD NOOR**

Independent Non-Executive Chairman

Dato' Mohd. Junid Bin Mohd. Noor @ Md Noor joined the Board of Directors of CWG ("Board") on 29 June 2017 as Independent Non-Executive Chairman. On a concurrent basis, he was also appointed as member of the Audit Committee and Nominating and Remuneration Committee.

Dato' Mohd. Junid has been with Chee Wah Corporation Berhad ("Chee Wah") since 2 January 2009 as Independent Non-Executive Director and assumed the role of Independent Non-Executive Chairman on 28 November 2012.

Dato' Mohd. Junid obtained a Teacher Training Certificate and the Specialist Teacher Training Diploma from the Ministry of Education Malaysia. He holds a Master of Science (Sports Management) Degree from the University of New Mexico, Albuquerque, USA.

He started his career as a teacher in several schools in Penang and later lectured at the Malayan Teachers Training College, Penang. He joined Universiti Sains Malaysia in 1979 as an Assistant Sports Officer and assumed the position of Head of Sports Unit in 1990, a role he held until 2004. He has held various positions with the Football Association of Penang (FAP); Honorary Secretary (2000-2004), Executive Secretary (2004-2008) and Executive Director (2009) and re-appointed as Executive Secretary (2012-2016).

Dato' Mohd. Junid has been actively involved in the management of various State, National and International Sport Associations in the following capacities:-

- (1) Elected as Executive Committee member of the Football Association of Malaysia (FAM), and appointed as Deputy Chairman of the FAM Technical and Youth Development Committee for the 2014/2018 term. Subsequently, he was reappointed as member of FAM Technical and Youth Development Committee and appointed as a Steering Committee Member of the National Football Development Programme (NFDP) under the Ministry of Youth & Sport and FAM for the 2018/2021 term.
- (2) A Committee Member of the FAM Competition Committee 2001-2010.
- (3) Malaysian U-18 National Football Team Manager AFF and AFC tournament 2011.
- (4) Malaysian U-16 National Football Team Manager (Harimau Muda U-16) AFC tournament (2009 & 2012-2016).
- (5) Appointed on 27 July 2015 as the member of the Asian Football Confederation (AFC) Technical Committee for the 2014/2016 term.
- (6) Vice President of the Penang Amateur Athletics Association (PAAA) and a member of the PAAA Disciplinary Committee.
- (7) President of the Penang Malays Tennis Association.
- (8) Represents FAP as a Council Member to Majlis Sukan Negeri Pulau Pinang for the 2015/2016 term.
- (9) A Committee Member of the Ex-State and Ex-National Football Players' Association for the 2014/2016 term.

For his numerous contributions in the field of sport, Dato' Mohd. Junid was awarded:-

- (a) Sport Leadership Personality 2009 by the Penang State Sport Council (Majlis Sukan Negeri Pulau Pinang).
- (b) Sport Leadership Personality – Sport For All 2015 (Tokoh Anugerah Sukan Untuk Semua) by The Penang State Youth & Sport Department.

## OOI CHIN SOON

Executive Deputy Chairman

Mr. Ooi Chin Soon was appointed to the Board on 29 June 2017. He was subsequently re-designated as Executive Deputy Chairman on 28 August 2019. He also sits on the board of all subsidiaries of CWG.

He joined the Board of Chee Wah on 7 January 2016 as Group Executive Director.

Mr. Ooi holds a Diploma in Banking and Finance from AIB, United Kingdom. He began his career in the banking industry before joining a multi-national company in Singapore. Upon his return to Malaysia, he established the first digital inkjet manufacturing company and has since expanded to Indonesia through partnership.

His professional experience encompassed finance and corporate functions, business development and manufacturing operations. He owns several private companies which are involved in property, manufacturing and investment holding.

Mr. Ooi is responsible for the formulation of corporate strategies, plans for the Group and overseeing the Group's business operations.

He is also the Managing Director of Ninestar Image (Malaysia) Sdn. Bhd., a joint venture company with Zhuhai APEX Technology Co., Ltd, the largest digital imaging company in the world and a strategy partner of Legend Capital China.

## TAN HING MING @ CHIN HING MING

Group Managing Director

Mr. Tan Hing Ming was appointed to the Board on 29 June 2017 as an Independent Non-Executive Director and subsequently re-designated as Group Executive Director on 28 August 2019. On 27 November 2019, he was re-designated as Group Managing Director. He was a Board member of Chee Wah since 7 January 2016.

Mr. Tan is responsible to formulate and execute strategic projects for business growth and work closely with the Executive Deputy Chairman. Besides, he sits on the board of all subsidiaries of CWG.

Mr. Tan is a member of Malaysian Institute of Accountants (MIA) and an associate member of the Chartered Institute of Management Accountants (CIMA), United Kingdom.

He began his accounting career as an Account Executive in a hotel chain before moving into the property development and construction industry as an Internal Audit Senior in a public listed company. During his 20 over years of accounting and auditing experience, he has held various management positions with increasing responsibilities in a few public listed companies from Internal Auditor, Project Accountant, Accountant to Financial Controller. He is currently a Consultant of a firm providing advisory, accounting, company secretarial and related services.

## LEE ENG SHENG

Group Executive Director

Mr. Lee Eng Sheng was appointed to the Board on 27 November 2019 as Group Executive Director. Prior to this appointment, he served as Group Chief Financial Officer of CWG.

Mr. Lee is a graduate of Universiti Utara Malaysia with an honours degree in Accounting. He is a Chartered Accountant of the Malaysian Institute of Accountants (MIA) and an accredited Certified Financial Planner by the Financial Planning Association of Malaysia.

Mr. Lee started his career with a multi-national company before joining a subsidiary of a public listed company as an accountant. Upon joining Chee Wah in 1992, Mr. Lee had held several key financial and management positions before his appointment to the Board of Chee Wah on 31 December 1996. He was actively involved in the Group's initial public listing and subsequent acquisition and investment exercises.

As the Group Executive Director, Mr. Lee works closely with Group Managing Director in Group's operation and financial management functions. He also sits on the board of several other subsidiaries of CWG.

## RAZMI BIN ALIAS

Senior Independent Non-Executive Director

Encik Razmi Bin Alias was appointed to the Board on 29 June 2017 as an Independent Non-Executive Director. At the same time, he was appointed as the Chairman of the Audit Committee and a member of Nominating and Remuneration Committee. On 19 September 2019, he was re-designated as the Chairman of Nominating and Remuneration Committee and a member of Audit Committee.

Encik Razmi was a Board member of Chee Wah since 9 December 2016. He was subsequently appointed as a Senior Independent Director of Chee Wah on 24 May 2017.

He holds a Diploma in Business Studies from UiTM, a Degree in Business Administration from Western Michigan University, USA and a Master in Business Administration (Finance) from Central Michigan University, Michigan, USA.

He owns several companies which are involved in financial consultancy, trading, manufacturing, agro-based products, logistics and investment holding. Prior to that, he was a senior management staff in a local financial institution for fifteen (15) years. He was appointed as Advisor to Persatuan Pengasih Malaysia in October 2019.

Encik Razmi is also an Independent Non-Executive Director of Can-One Berhad and Executive Director of Asdion Berhad.

He had been publicly reprimanded by Bursa Malaysia Securities Berhad on 22 September 2020 in the capacity of an Executive Director of Asdion Berhad. He had been fined RM50,000 for breaching Rule of 16.13 of the Ace Market Listing Requirements.

## LOH SEONG YEW

Independent Non-Executive Director

Mr. Loh Seong Yew was appointed to the Board as Independent Non-Executive Director on 19 September 2019. On the same day, he was appointed as Chairman of the Audit Committee and a member of Nominating and Remuneration Committee of the Company.

Mr. Loh is a Chartered Accountant and Chartered Governance Professional who has over 19 years of relevant practical experience in finance and accounting industry. His profession has been accredited and recognised by several professional bodies. He holds Practising Certificate and a Fellow Membership of the Malaysian Institute of Accountants (MIA). He is also a Fellow Member of Association of Chartered Certified Accountants (ACCA), Professional Member of Institute of Internal Auditors Malaysia (IIA), Member of Chartered Tax Institute of Malaysia (CTIM), Member of ASEAN Chartered Professional Accountant Coordinating Committee (ACPACC), Member of Financial Planning Association of Malaysia (FPAM), and Affiliate of The Malaysian Institute of Chartered Secretaries and Administrators (MAICSA). He is holding practising certificate issued by Companies Commission of Malaysia (SSM) to act as Company Secretary.

Mr. Loh began his professional career in 2000 when he was an audit associate at Tan & Loh Chartered Accountant (Parker Randall Loh). He later was promoted to audit senior in 2001, audit supervisor in 2003, and audit manager in 2005. During his tenure in the company, he was involved in both internal and external auditing for a broad range of industries including manufacturing, retail and wholesales, construction, property development, investment, engineering, used car, tourism and etc.

In 2006, he set up his own firm, LSY & Associates. LSY & Associates is a member firm of MIA which provides professional services such as accounting, corporate secretarial, incorporation, liquidation, assurance, management consultancy and financial planning. He later set up Total Coaching Sdn. Bhd. in 2015 and Total GS Taxation Sdn. Bhd. in 2016. Total Coaching Sdn. Bhd. is a company which provides full corporate advisory services including estate planning, wealth planning, mid-shore management, sales and services tax, risk planning and etc. Total GS Taxation Sdn. Bhd. is a license tax agent company.

He is also an Independent Non-Executive Director of Jade Marvel Group Berhad and Alpha Ocean Resources Berhad.

## NG TIANG YONG

Independent Non-Executive Director

Mr. Ng Tiang Yong was appointed to the Board as Independent Non-Executive Director on 27 November 2019.

Mr. Ng Tiang Yong has over 40 years of experience of encompassing business development and manufacturing in the printing, packaging, paper and paperboard industry. He was a member of the founding committee of the Malaysia Printers Association (Penang Branch) and he is still actively involved in this aspect.

He owns several private companies which are involved in paper trading, printing and industrial supply. In his current role as the Managing Director, Mr. Ng is responsible for implementing the business plan and policies established by the board as well as to manage the daily conduct of the business and affairs to ensure smooth operations of the company and its subsidiaries.